

# REPORT



about the activity JSC “ALT  
UNIVERSITY named after  
MUKHAMEDZHAN TYNYSHPAYEV  
for 2025”

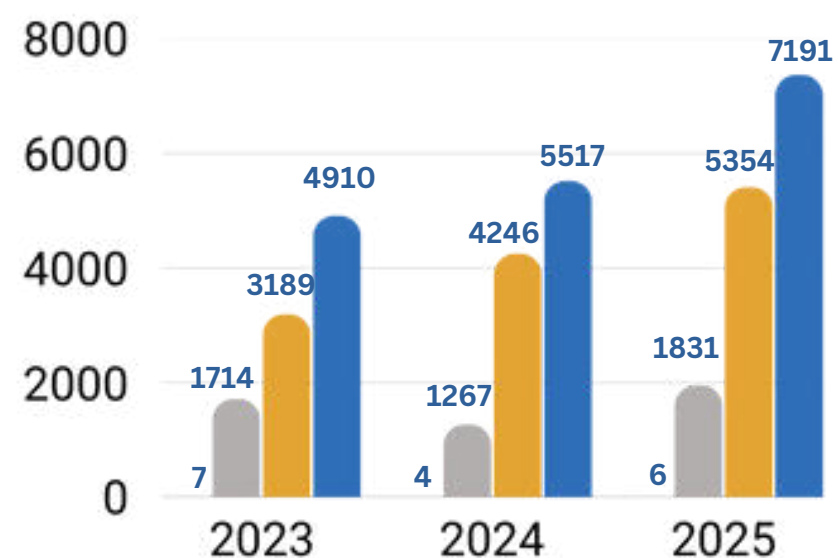
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**Zharmagambetova  
Meruert Sovetovna**

Chairman  
Board of Directors-Rector

● LEB
 ● CONTRACT
 ● STATE ORDER
 ● TOTAL

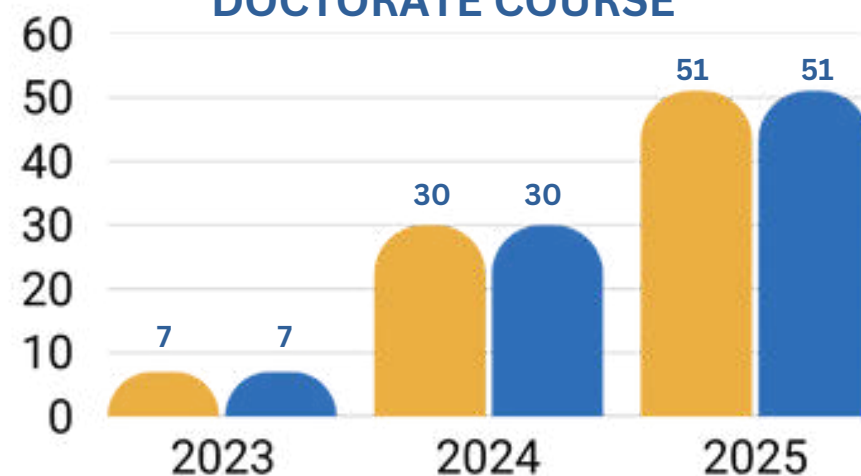
## BACHELOR COURSE



## MASTER COURSE



## DOCTORATE COURSE



14

GRANT

"To the people of Kazakhstan"

125

RECTOR'S GRANT

72

Holders of the sign  
"Altyn belgi"

89%

Employment

1

Joint EP

10

Innovative EP

6

Double-degree EP

67

New EP

2

EP in English

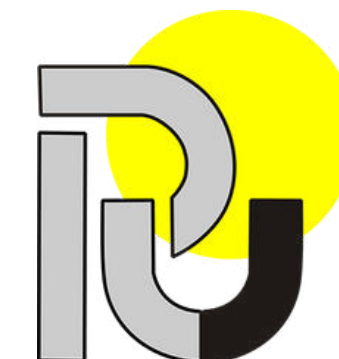
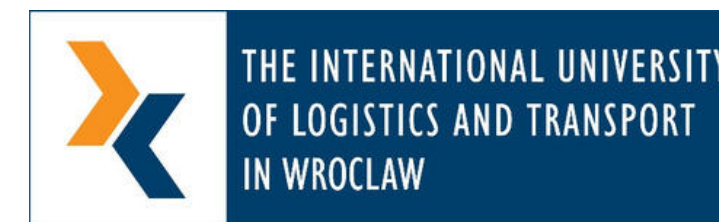
15

Branches of department





	2023	2024	2025
Internal mobility of students (outgoing/incoming)	1 (0/1)	28 (21/7)	9 (1/8)
External mobility of students (outgoing/incoming)	39 (34/5)	87 (69/18)	330 (235/95)
Academic mobility of teaching staff (outgoing/incoming)	8 (3/5)	25 (17/8)	9 (6/3)
Financing academic mobility	12 038 272	21 827 962	36 300 000
Inviting foreign teaching staff	2023	2024	2025
Invited scientists	2	8	57
Financing of the program	3 680 000	1 925 000	10 972 500



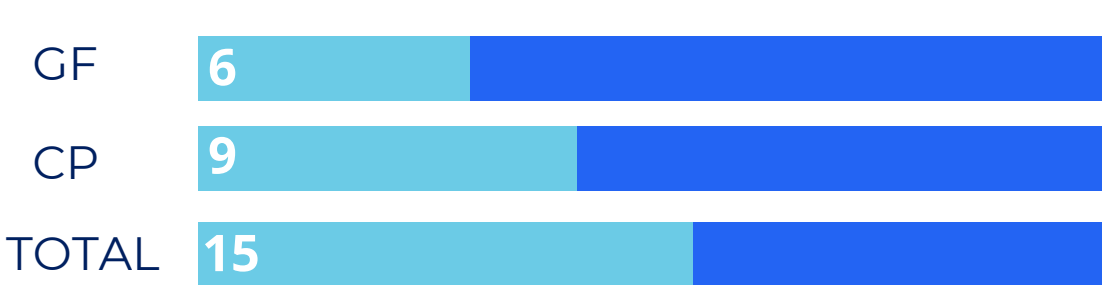
2023 Scientific projects



2024



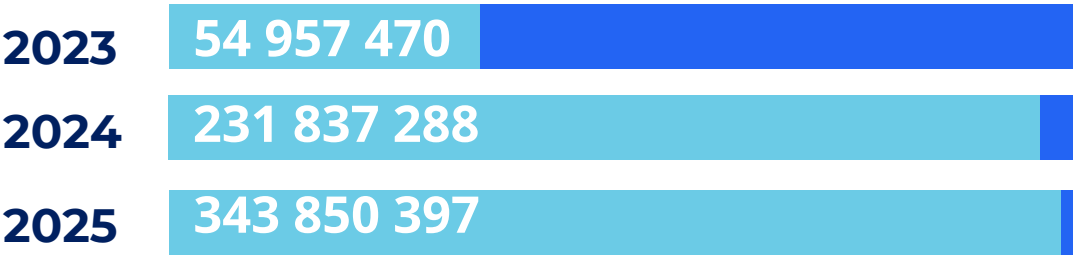
2025



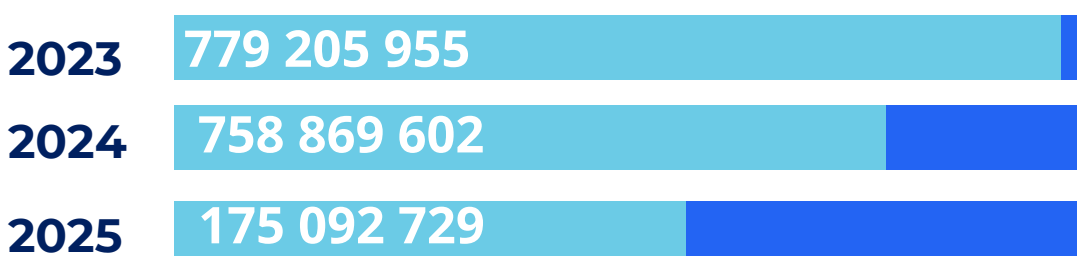
The amount of grant financing (GF) – 630,645,149 tenge.

The amount of financing for commercial projects (CP) – 1 713 168 286 tenge.

The amount of financing GF



The amount of financing CP



The publication activity of the teaching staff  
Scopus, Web of Science



Scientific edition



Scientific journal "VESTNIK KazATK", is included in the list of recommended publications of the KOKSNVO of the Ministry of Education and Science of the Republic of Kazakhstan



Scientific Journal "International Journal of Advanced Logistics, Transport and Engineering"



The result of intellectual activity

## STAFF COMPOSITION

The best teacher	19
Full-time teaching staff	476
Staff headcount	762
The Bolashak program	23

## JOB CLASSIFICATION SYSTEM

	2023	2024	2025
Professor	474142	561300	664650
Associate Professor	394142	554300	607894
Associate Professor ALT	342071	426650	525838
Senior Lecturer	270000	316000	341550
Teaching Assistant	250000	270000	290950

## GOALS

Transformation into an Educational and Research Center for Academic Leadership and Technological Innovations

### Strategic Direction №1

Ensuring academic quality, competitiveness, and leadership

### Strategic Direction №2

Increasing the contribution of science to the development of technological innovations

### Strategic Direction №3

Implementation of the third mission and creation of an effective corporate governance and sustainable development model

## Strategic Direction №1

### Ensuring academic quality, competitiveness, and leadership

Target indicators	Plan	Fact	Performance
The number of bachelor's degree programs included in the top-5 rankings of accreditation agencies (by field of study, bachelor's degree), pcs.	4	6	+150%
The percentage of graduates employed within the first year after graduation, %	50	89	+178%
Number of academic interactions with international partners, pcs.	5	8	+160%
Share of implementation of international quality standards (ISO, ESG) and the internal quality assurance system, %	70	83	+118,6%



## Strategic Direction №2

### Increasing the contribution of science to the development of technological innovations

Target indicators	Plan	Fact	Performance
Share of R&D funding in the total University budget, including commercialization, %	6	4,484	74,7%
Share of faculty publications in international journals indexed in international databases, %	20	17,37	86,85%
Number of implemented startups (Startups, Spinoffs), units	1	2	+200%

## Strategic Direction №3

### Implementation of the third mission and creation of an effective corporate governance and sustainable development model

Target indicators	Plan	Fact	Performance
Share of students involved in community and social activities, %	10	15	+150%
Share of faculty, students, and staff involved in the corporate governance system, %	70	70	100%
Share of satisfaction with the higher and postgraduate education system at the University, %	71	80	+112,7%



## Strategic Direction №1

### Ensuring academic quality, competitiveness, and leadership

Goal 1.1 – To achieve a high ranking of educational programs at the national and global levels

Target indicators	Plan	Fact	Performance
Increase in the number and quality of educational programs achieving leading positions in the national competitive environment and the global academic community, pcs.	6	11	+183,3%
Implementation of new educational programs and modern teaching technologies in the educational process, pcs.	40	41	+102,5%
Improvement of the educational process and curricula of educational programs, %	60	63	+105%
Improvement of qualitative and quantitative indicators of faculty, %	50	64,8	+129,6%

Goal 1.2 – To bring the digital library collection up to the global standard

Target indicators	Plan	Fact	Performance
Expansion of the functional capabilities of the University educational portal, %	70	80	+114%
Qualitative and quantitative increase of the library collection, %	100	100	100%

Goal 1.3 – To achieve maximum employer satisfaction with our graduates

Target indicators	Plan	Fact	Performance
Enhancing the effectiveness of the University's graduate employment activities and developing partnerships with employers, %	60	89	+148,3%

## Strategic Direction №1

### Ensuring academic quality, competitiveness, and leadership

Goal 1.4 – To achieve maximum alignment of educational programs with the international academic community

Target indicators	Plan	Fact	Performance
Qualitative and quantitative increase in student exchange programs (academic mobility, double degree programs, etc.), persons	150	325	+216%
Increase in the share of international students in the total student body, %	1,5	1,9	+126%
Increase in the number of invited international faculty members, persons	30	57	+190%
Involvement of international partners in the educational process (establishment of joint laboratories), pcs.	1	3	+300%

Goal 1.5 – To achieve a high level of compliance with the criteria of international and national rankings and the standards of accreditation agencies

Target indicators	Plan	Fact	Performance
Increase in quantitative and qualitative indicators of compliance with accreditation body standards and education ranking criteria, %	75	75	100%

## Strategic Direction № 2

### Increasing the contribution of science to the development of technological innovations

Goal 2.1 – To achieve high and significant commercialized outcomes from science and innovation

Target indicators	Plan	Fact	Performance
Enhancement of the quantitative and qualitative composition of the University's research staff, %	20	20	100%
Increase in the share of implemented research projects, %	20	30	+150%

Goal 2.2 – To increase the number and quality of faculty publications

Target indicators	Plan	Fact	Performance
Increase in publication activity, participation in scientific competitions, and completion of research internships by faculty at national and international levels, %	25	20	80%

Goal 2.3 – To achieve significant commercialized outcomes from startups

Target indicators	Plan	Fact	Performance
Intensification of the University research community's activities toward the commercialization of startups, %	1	2	+200%
Improvement of working conditions and enhancement of the quantitative and qualitative intellectual potential of the University for the development and implementation of startups, %	1	2	+200%

## Strategic Direction № 3

### Implementation of the University's third mission and the creation of an effective corporate governance and sustainable development model

Goal 3.1 – Successful implementation of the third mission through a model of students' community and social engagement

Target indicators	Plan	Fact	Performance
Increase in quantitative and qualitative indicators of student participation in University activities, %	40	47	+117,5%
Increase in the level of social support for students and University staff, %	7	9	+128,5%

Goal 3.2 – Successful implementation of the third mission through a corporate governance model

Target indicators	Plan	Fact	Performance
Improvement of personnel management procedures, %	70	77,5	+110,7%
Implementation of a set of measures to strengthen the value of the University brand, %	70	78	+111,4%

Goal 3.3 – To achieve a high level of compliance with international quality standards

Target indicators	Plan	Fact	Performance
Improvement of the University's integrated quality management system, %	65	70	+107,7%
Enhancement of quality assurance for educational services (internal quality assurance system – IQAS), %	60	72	+120%



## Strategic Direction № 3

### Implementation of the University's third mission and the creation of an effective corporate governance and sustainable development model

Goal 3.4 – To achieve systematization and efficiency of all activities based on strategic planning

Target indicators	Plan	Fact	Performance
Enhancement of the efficiency of all University processes based on strategic planning, %	55	55	100%

Goal 3.5 – To increase the level of satisfaction with the University's activities among all participants in the educational process

Target indicators	Plan	Fact	Performance
Optimization of all University activities to improve the educational process and the working conditions of staff and faculty, %	60	66,8	+111,3%
Improvement of the quality control system for educational services provided, %	70	70	100%

Goal 3.6 – To intensify the University's activities in sustainable development within the QS ranking framework

Target indicators	Plan	Fact	Performance
Improvement of the situation of socially vulnerable students and staff (SDG 1), %	60	67,3	+112,2%
Promotion of initiatives to support a healthy lifestyle for students and staff (SDG 3), %	75	78,9	+105,2%
Improvement of governance structures and partnerships for the implementation of the SDGs (16, 17), %	55	57	+103,6%
Adaptation of the University to climate change (SDG 13), %	20	20	100%

## REVENUES (thousand KZT)

	2023	2024	2025
<b>Education</b>	3 229 814	5 927 050	7 102 498
<b>Accommodation</b>	302 123	387 096,62	448 446
<b>Science</b>	1 006 002,8	441 172,7	261 519
<b>Income from remuneration</b>	400 150	169 384,91	24 559
<b>Professional development</b>	39 486,07	6 139	33 972
<b>Other types of services</b>	14 661 400,1	1 279 885,8	1 082 122
<b>TOTAL:</b>	19 638 976	8 210 729	8 953 116

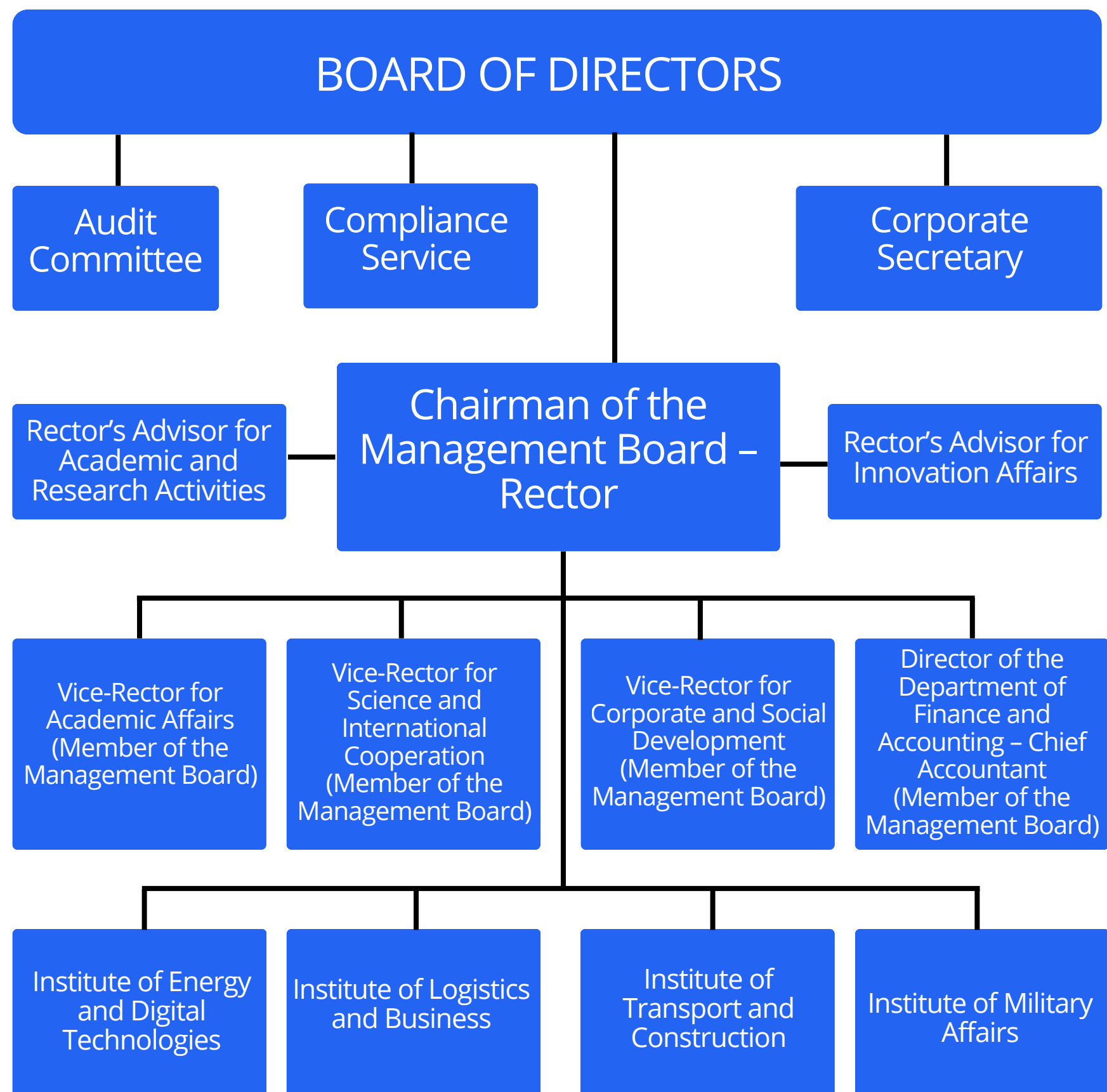
## EXPENDITURES (thousand KZT)

	2023	2024	2025
<b>Cost of goods sold, works, and services</b>	2 672 637	2 447 316	2 932 087
<b>Financial expenses</b>	2 313 529	839 586	736 348
<b>Administrative expenses</b>	1 057 761	1 000 900	910 312
<b>Other expenses</b>	13 317 277	663 082	1 096 589
<b>TOTAL:</b>	19 361 204	4 950 884	5 675 336

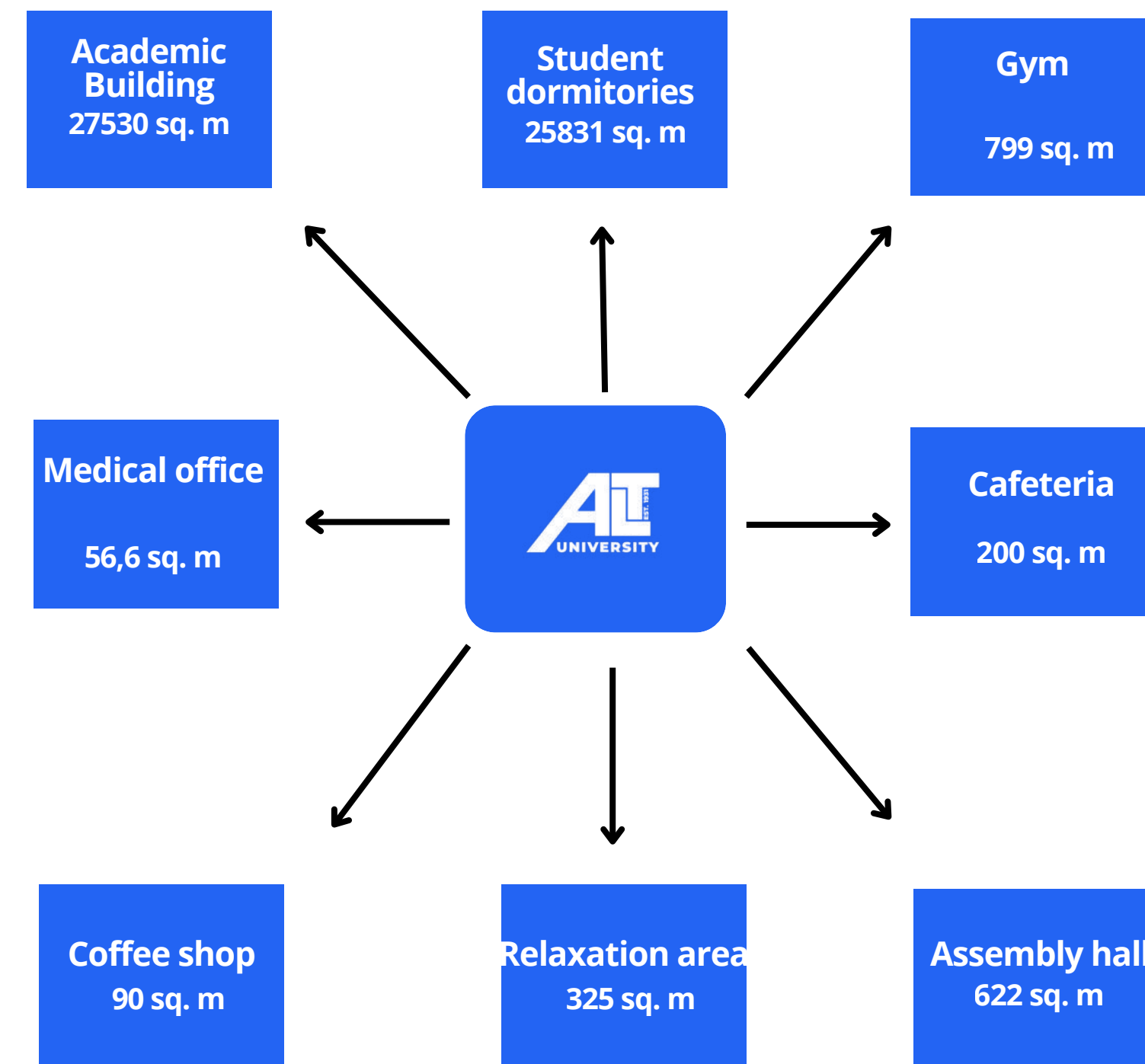
“The ratio of the average salary level of university faculty to the average monthly salary in the Republic of Kazakhstan” was achieved at 115.08% (plan – 110.70%, fact – 111.43%).

“The ratio of the average salary level of university graduates to the average monthly salary in the Republic of Kazakhstan” was achieved at 100% (plan – 90%, fact – 90%).

## ORGANIZATIONAL STRUCTURE



## INFRASTRUCTURE





## Branches of JSC NC "KTZ" in Almaty

Departments of Energy, Automation and Control, and Transport Construction



## Almaty Branch of JSC "VagonService"

Department of Rolling Stock



## Car and Wheel Workshops of Almaty-1 Station

Department of Rolling Stock



## Branch of the Republican State Enterprise under the Right of Economic Management "National Center for Quality of Road Assets" (NCQRA) in the Almaty Region

Department of Architecture and Civil Engineering



## LLP "Leica Geosystems Kazakhstan"

Department of Transport Construction



## LLP "SMEU"

Department of Transport Services and Business



## LLP "Almaty Zholdary"

Department of Motor Vehicles and Life Safety



## LLP «QAZTEX Innovations»

Department of Information and Communication Technologies



## Almaty Branch of JSC "Transtelecom"

Department of Radio Engineering and Electronics



## LLP "TransAutoAlmaty"

Department of Motor Vehicles and Life Safety



## LLP "Shyngar Trans"

Department of Transport Services and Business



## LLP "Asstra Almaty"

Department of Transport Services and Business





Insufficient level of development of dual-degree education and limited engagement in joint educational programs with foreign universities



Insufficient level of the University's recognition in global rankings



Low level of commercialized research projects



Low level of academic mobility among students and faculty



Insufficient level of faculty publication activity

- ✓ Development of new educational programs aligned with the strategic priorities of the state, including the creation of industrial educational programs (enterprise–University)
- ✓ Completion of international ASIIN accreditation
- ✓ Increase in faculty publication activity
- ✓ Increase in the number of dual-degree educational programs involving international students
- ✓ Increase in the number of international academic exchanges for faculty and students